

**Health and Wellbeing Board - Addressing BAME Health Inequalities Action Plan 2019-2022**

Ref No.	Action	Owner/Governance	Timescale	Progress	RAG
<b>Mental Health</b>					
<b>Children and Young People (CYP)</b>					
1	Establish mental health participation group with a focus on BAME children and young people	LBL CYP commissioning team / CYP Mental Health and Emotional Wellbeing Board		Jun-19 CAMHS worked with schools to develop a specific school approach in 2019/20 and the CAMHS Participation and Recovery College, Alchemy, continues to facilitate a established BAME group.	
2	Response to recommendations from member-led review and NHS intensive support team review of mental health pathway for CYP in Lewisham	LBL CYP commissioning team / CYP Mental Health and Emotional Wellbeing Board	April 2019 – March 2021	32 recommendations with short, medium and long term actions have been incorporated into an Improvement Plan, which is being overseen by a re-focused, cross sector Governance Structure for CYP Mental Health and Emotional Wellbeing.	
3	Work to develop key performance indicator for BAME referral and attendance within CAMHS services	LBL CYP commissioning team / CYP Mental Health and Emotional Wellbeing Board/Lewisham Public Health		May-21 Work being scoped out with Public Health and CYP commissioning teams. This should be finalised by Q2 2020/21	
<b>Adults</b>					
4	Work to ensure that there is community and service user participation in co-design of local service and care pathways	Adults Mental Health Provider Alliance	Ongoing	In progress. Community Transformation teams have been engaging with various service user/carer and community groups/networks on the work that is taking place. A service user rep is a member of the Transformation Group meeting. Community Insight work brief being put together to gather intelligence in experiences with MH care and support for people from BAME communities.	
5	Implementation of recommendations from the Adults Mental Health JSNA	Adults Mental Health Provider Alliance	Ongoing	In progress. The Community Transformation team have received the recommendations for the JSNA and are building these into the service redesign.	
6	Work to ensure that Lived Experience workers are ethnically representative of the Lewisham population	Adults Mental Health Provider Alliance	Ongoing	External funding was unsuccessful. Now working through local recruitment process to ensure peer support workers are demographically representative of the local population	
7	To co-produce approaches to engagement and on-ongoing dialogue as component of the Alliance Engagement & involvement strategy	Adults Mental Health Provider Alliance	Ongoing	Commenced. The first collaborative lunch took place in January and meet on a monthly basis. Early stages of development is looking at the high level outcomes for the Alliance.	
<b>All Ages</b>					
8	To develop a Lewisham approach to promote the interface between adult and CYP mental health services	CYP Mental Health and Emotional Wellbeing board/Adults Mental Health Provider Alliance	Ongoing		
9	To develop the Time to Change Hub to include a focus on reducing stigma in BAME communities in Lewisham (inclusion)	Lewisham Public Health/Adults Mental Health Commissioning Team/Adults Mental Health Provider Alliance	Ongoing	The Hub has already been established but work to focus on reducing stigma in BAME communities to be developed.	
<b>Obesity</b>					
10	To co-design health promotion materials as part of the Childhood Obesity Trailblazer with BAME communities	Lewisham Childhood Obesity Trailblazer Steering Group	October/November 2019	In progress. The Young Mayors team are facilitating the first poster design with young people	
11	To develop a physical activity strategy that recognises the need to address BAME health inequalities in obesity	Physical Activity Strategy Steering Group		Feb-20 Community insights work is being procured to gain specific insights into BAME community perspectives around physical activity and obesity services	
12	To support further involvement of BAME community groups in the Lewisham Obesity Alliance and Lewisham Whole Systems Approach to Obesity	Lewisham Whole Systems Approach to Obesity Project Board	Ongoing	BAME Health Inequalities action plan an agenda item for the March meeting of the Obesity Alliance.	
<b>Cancer</b>					
13	To deliver cancer awareness workshops to BAME community groups / residents to raise awareness and reduce stigma around main cancer types	Lewisham Cancer Awareness Network/Cancer Research UK/MacMillan		Mar-20 CRUK will be delivering Talk Cancer: Train the Presenter workshop on 26 <sup>th</sup> March for all community members	
<b>Community Capacity Building</b>					
14	To develop a Health Inequalities Toolkit to circulate to community groups with the Mayor and Cabinet Advisor for BAME Health Inequalities	Cabinet Executive Office/Mayor and Cabinet Advisor for BAME Health Inequalities		Mar-20 In progress - first draft of toolkit completed 16/08/2019	
15	To support the development of BAME community groups to participate in the commissioning cycle as appropriate	Executive Director of Community Services/Director of Public Health/Mayor and Cabinet Advisor for BAME Health Inequalities	Ongoing	Community insights work is being procured to gain specific insights into BAME community perspectives around physical activity and obesity services	
16	To work with the Lewisham BAME Health Network to continue to develop this action plan over the next 2 years through consistent engagement with members of the Network	Executive Director of Community Services/Director of Public Health/Mayor and Cabinet Advisor for BAME Health Inequalities/BME Network Chair		Mar-20 In progress	